

BOARD OF TRUSTEES

Meeting Minutes



Date: Tuesday, February 23, 2026
Time: 4:00 PM
Location: Mott Community Room

Gloria Coles Flint Public Library
1026 E. Kearsley Street
Flint, MI 48503

Present: Heather Kale (President), Asa Zuccaro, (Vice President), Melissa Brown (Treasurer), Trustee Reta Stanley, Trustee Sheila Fulmore

Absent with Notification: Audrey Young-Muhammad (Secretary)

Absent without Notification:

Staff: Ann Manko, Jenny Jones, Leah Feimster, Janet O'Keefe, Kate Stockrahm, Cristen Jackson, Martita Moffett-Page, Tina Hayes

Public: 9

CALL TO ORDER

President Kale called the meeting to order at 4:03 PM.

APPROVAL OF AGENDA

Treasurer Brown moved to approve the agenda for Tuesday, February 23, 2026. Vice President Zuccaro seconded. President Kale asked to add "Attendance" ahead of Approval of Minutes. Treasurer Brown rescinded her original motion and instead motioned to approve the agenda with the suggested amendment. Vice President Zuccaro seconded. The change was approved by unanimous voice vote.

ATTENDANCE

- President Kale: **Present**
- Vice President Zuccaro: **Present**
- Treasurer Brown: **Present**
- Secretary Young-Muhammad: **Absent**
- Trustee Stanley: **Present**
- Trustee Fulmore: **Present**

APPROVAL OF MINUTES

Treasurer Brown moved to approve the minutes for Thursday, February 5, 2026. Trustee Stanley supported. The motion was approved unanimously by voice vote.

PUBLIC COMMENTS

- Ms. Claire McClinton noted that the Library might not exist without Gloria Coles and her connection with the community, citing bookmobiles and Ms. Coles's intentionality in

service. Ms. McClinton asked that Executive Director (ED) candidates point to areas of their resumes that speak to Ms. Coles's leadership qualities and the contributions they, too, have or will make to the community.

- Ms. Billie Dantzler noted that she is a Library employee but spoke today as a member of the public. Ms. Dantzler asked that ED candidates define their understanding of community and strongly consider Flint's literacy levels, especially for youth. She also asked that they consider the Library's services to all 9 wards of the city and cited her desire for an ED that wants to build professional relationships and will reflect the diversity of Flint in their hiring practices. She asked the Board to choose a candidate that cares about representation.
- Ms. Elizabeth Taylor said that she would've liked to see internal candidates put forward for ED and she'd also like to be considered to serve on the Board's personnel committee. She added that she wants the administration and staff to look like her, and she doesn't want to see people like Ms. Dantzler leave Library service for feeling unrepresented. She also questioned the requirement that the incoming ED hold a MLS or MLIS degree, citing that the community might be willing to raise funds to make up for the loss of state funding if the ED did not meet that requirement.

EXECUTIVE DIRECTOR FINALISTS PRESENTATIONS AND INTERVIEWS

President Kale had the Board reintroduce themselves, and noted that the format for this section of the meeting would be as follows: questions submitted by the community; a presentation from Mr. Tackabury; and questions from the Board. She also clarified that if anyone from the public wished to speak again during the second public comment period of the meeting, they would need to fill out an additional public comment form to indicate their interest.

Mr. Tackabury was then asked the following questions, submitted by the community:

- If you have any, what are your previous or current connections to Flint as a community, and how will you leverage those connections to support and uplift community members through the Library's services?
 - Or, if you are not familiar with the city, how committed are you to learning about Flint and fully immersing yourself within it, with the aim of supporting and uplifting community members through the Library's services?
- What plans do you have for involving senior members of our community at the library, including programming for people with memory loss and their care partners?
- What type of partnerships will you develop with Flint Community Schools?
- What will bring people into the library 10 years from now – given that access to information, books, and other publications is available 24/7 with phones, tablets, and computers?

Mr. Tackabury began his presentation at 4:32 p.m. Prior to the meeting, Mr. Tackabury had been asked to prepare a presentation on the Board-approved topic:

Please prepare 15-20 minutes of public remarks that reflect on the library's origins, highlight its remarkable growth over time, and articulate a future-focused vision that positions the library as a strong, innovative, and trusted community partner.

Following the presentation, President Kale called for a 5-minute recess. The meeting returned to order at 5:00 p.m.

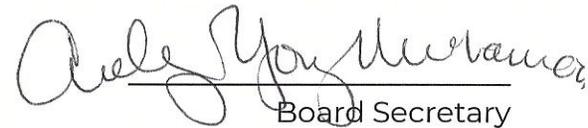
The Board began Mr. Tackabury's interview at 5:00 p.m. Mr. Tackabury concluded his interview at 5:35 p.m.

PUBLIC COMMENTS

- Ms. Alta Parsons told the Board their job was important and, as a 50-year card holder, she feels deeply invested in the future of the Library.
- Mr. Norm Bryant noted that the Library once had a branch at Berston Field House, and the Library should consider renewing that understanding given Berston's \$36 million renovation.
- Ms. Yolanda Mojica noted that children's literacy rates are very low and the Library and its patrons should be looking at ways to support parents and improve those literacy rates.

ADJOURNMENT

President Kale called for a motion to adjourn the meeting at 5:40 PM. Trustee Fulmore made the motion, and Treasurer Brown seconded. The motion carried by unanimous voice vote.


Board Secretary